

Policy Review

Governors Policy Review Record	
Policy title	Equality information and objectives Policy
Responsible Staff member(s)	Headteacher
Governors review by date	MAY 2025
For ratification at GB meeting date	20 th May 2021

Governor(s) name	Comments & review date



Darnhall Primary School



Equality information and objectives Policy

CONTENTS

Section

- 1 – Introduction
- 2 – Darnhall Primary School Ethos
- 3 – Monitoring and review
- 4 - Curriculum

At Darnhall Primary we believe that everyone has the right to be treated equally and fairly with no ‘outsiders’.

1 Introduction

This policy has all the protected characteristics covered in the Equality Act 2010, within one Single Equalities Policy for Darnhall Primary School. The staff member responsible for co-ordinating the monitoring and evaluation of the Single Equalities Policy is the Equalities Subject Leader. The Headteacher is responsible for implementation of the policy and the Governing Body is responsible for ensuring the school complies with all legalisation.

2 Darnhall Primary School ethos

This policy outlines the commitment of staff and Governors to promote equality, diversity and human rights. Our school demonstrates an ethos where everyone is welcome and diversity in the school is celebrated. Our aim is to provide fairness for all involved in the school community and to ensure there is no discrimination on grounds of:

- gender and gender reassignment
- marital status
- race and culture
- disability
- sexual orientation
- faith, religion or belief
- age
- pregnancy and maternity/paternity

We believe that equality at Darnhall Primary School should be part of all aspects of school life and is the responsibility of every member of the school and the wider community. At Darnhall Primary

School, equality is a key principle and we respect each other's differences and identities, as outlined in the Equality Act 2010.

3 Monitoring and review

The subject leader will be responsible for:

- Providing updates on equalities legislation and the school's responsibilities in this regard.
- Ensuring all staff deliver a curriculum that promotes Equalities throughout the school.
- Monitoring the impact through questioning and observing the children.
- Ensuring all staff are confident to identify and report any racist, homophobic, transphobic, sexist, ageist, disability or religious bullying incidents and document them in an appropriate way.

4 Curriculum

Darnhall Primary School will ensure that the curriculum:

- Reflects a commitment to equality.
- Prepares pupils for life in the UK which is a diverse society.
- Fosters good relations between people who share a protected characteristic and those who do not.
- Uses opportunities to reflect on the background and experience of pupils and the wider community.
- Challenges prejudice and recognises and challenges discriminatory behaviour and language whenever it occurs.
- Promotes the Darnhall values and ethos explicitly through PSHE, assemblies and circle time sessions.
 - Uses a range of images and materials that positively reflect a range of cultures, ages, communities, disabilities, identities and lifestyles.