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14th October 2021

Dear Parents and Carers

What is No Outsiders?

At Darnhall we will be using the book *No Outsiders in our School: teaching the Equality Act in Primary Schools* by Andrew Moffatt. This book provides support and resources to schools to deliver the objectives outlined in the Equality Act 2010 which make it against the law to discriminate against an individual because of a range of protected characteristics.

The *No Outsiders resource* provides lesson plans for each primary school year group (EYFS - Y6) based on a selection of picture books.

Issues addressed include: gender and gender identity, religion, race, sexual orientation, disability and age. The focus of the programme is around noticing and developing resilience around diversity. Through discussion and activities based upon the picture books, pupils are encouraged to show respect and develop their understanding of diversity.



How will we do it?

Class teachers will deliver the programme throughout the year using developmentally appropriate picture books.

All school staff will promote and recognise the *No Outsiders* ethos as part of the school day.

Assemblies will support and explore related topics and promote the inclusive ethos.

Why is it important?

It is important we create a school culture in which children, staff and the whole school community work together to foster an environment of inclusivity through effective spiritual, moral, social and cultural (SMSC) and character education.

It is vital that our pupils can discuss inappropriate and discriminative language and understand how to address boundaries in order to prepare them for a future in modern Britain.

We strive to ensure that our pupils are surrounded by a consistent message:

- There are no outsiders here.
- Everyone is different.
- We like being different.
- We are all equal in our difference.
- I can get along with you even if you are different.
- We live in the U.K. our British values support this and the law says this too.

We will work alongside our families to deliver this message of inclusivity. You are very welcome to call in to see your child's class teacher to discuss this approach and to view the picture books we shall be using.

If you have any questions about the *No Outsiders* programme please get in touch with your child's class teacher.

Kind regards

Mrs Charlotte Chappell
PCSHE Co-ordinator

